



8:00	Coffee & Time to Mingle Mental Health Trust Building
8:30	Welcome to the Third Annual RCCY Provider Summit Steve Krall, RCCY Program Manager & Eric Boyer, Training Grant Manager
8:45	Creating the Upside Down Organization: Transforming Staff to Save Troubled Children, Frank Kros Based on the book of the same name, this workshop introduces a new paradigm for the way that child-serving organizations are organized and operated. Rather than focusing on changing the behaviors of children, this new philosophy focuses on changing the thinking and behavior of the staff that respond to the children, Known as Transformation Education, this organizational philosophy intentionally structures a culture where the beliefs, values and expectations of the organization are clearly, powerfully, and consistently communicated through the alignment of people, systems, curriculum and environment
12:15	Lunch provided on site – Certificate of Appreciation Awards
1:30	Giving a Fish a Bath: The Untold Story of the Adolescent Mind, Frank Kros Ever think the adolescent mind was impossible to understand? Recent discoveries in neuroscience offer exciting insights into how the brains of our teens really work and the special “brain-based” challenges facing adolescents as they mature. This workshop reveals why teens are especially vulnerable to drug use, high-risk peer influences and depression as well as the proactive measures adults can take to minimize a teen’s exposure to these dangers. This seminar also addresses the often mystifying role of hormones on adolescent development and focuses on the key roles that stress and sleep have on teen learning processes. In addition, the workshop offers strategies compatible with the many strengths and opportunities available during this miraculous developmental period, including helping teens to develop positive character traits. If you’ve ever thought that the adolescent mind could not be understood, this workshop will arm you with the latest insights and information on knowing and empowering the teenage brain.
3:00	Break
3:15	Giving a Fish a Bath: Continued
Ends 4:30	

**** Meet for Drinks & Appetizers at the Embassy Suites**



8:00	Coffee & Time to Mingle Mental Health Trust Building
8:30	Welcome to Day 2 and Announcements
8:30	Self Harm Behavior with Laura Brooks, DOC
10:00	Break
10:15	Conflict Resolution with Christian Muntean of Beyond Borders
Noon – 1:30	Lunch on your own
1:30	Informational Panel/Q & A <i>Participants to include:</i> Bradley Grigg, DBH (TIPS Model); Denis McArville, ACS (Building Bridges); Barb Knapp, DBH (FASD Waiver Program)
3:15	Closing