



# Non Traditional Job Development for Individuals with FASD (H.D10 and H.E7)

**What Seems Like Only  
A Ripple Today...  
May Become The Wave  
Of The Future!**



Non Traditional Job Development  
for People with  
Developmental Disabilities.

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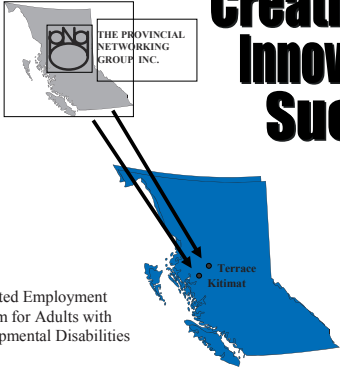
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**Creativity,  
Innovation,  
Success!**

Supported Employment  
Program for Adults with  
Developmental Disabilities

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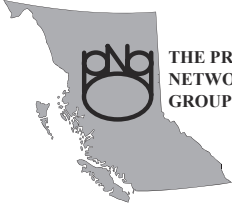
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**THE PROVINCIAL  
NETWORKING  
GROUP INC.**



**Empowering People Towards Excellence**

- Started: 1994
- Funded by: Ministry for Children & Family Development
- Mandate: 10 clients
- Currently working with 34+ clients

*In the first two years of the Terrace S/E contract, PNGI increased services to clients by 250% at no additional costs to MCF!!*

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# The First Step...

## Recognizing Traditional Barriers:

- Labour Market & Unemployment Rates
- Fear of the unknown
- The Classifieds
- Employers are busy people
- Client's Specific Needs




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# CREATIVITY!

## Thinking differently...

- Trend Tracking
- Vigilant Consumer Approach
- Curious Consumer Approach
- Business Building
- Efficiency Expert




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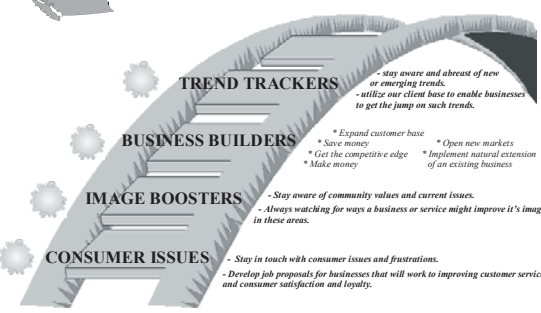
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 THE PROVINCIAL NETWORKING GROUP INC. ❖ **How do we work to achieve our goal?**



**TREND TRACKERS** - Stay aware and abreast of new or emerging trends.  
- utilize our client base to enable businesses to get the jump on such trends.

**BUSINESS BUILDERS** \* Expand customer base \* Save money \* Get the competitive edge \* Make money \* Open new markets \* Implement natural extension of an existing business

**IMAGE BOOSTERS** - Stay aware of community values and current issues.  
- Always watching for ways a business or service might improve it's image in these areas.

**CONSUMER ISSUES** - Stay in touch with consumer issues and frustrations.  
- Develop job proposals for businesses that will work to improving customer service, and consumer satisfaction and loyalty.

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# Non Traditional Job Development for Individuals with FASD (HD10 and H&E7)

**INNOVATION!**

## Non Traditional Strategies...

- Job Seeker Profiles vs. Resumes
- Job Proposals vs. applications
- Industry Surveys

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**A Great Photo!**

**The real focus is on Skills**

**What's In A Job Seeker Profile?**

**Job Seeker Profile**

Henry ★★★★★

Henry is a hard working, dedicated employee with abilities in a number of areas. Henry is eager to try new jobs and learn new skills. He is very personable and enjoys working with people.

**"Profile" Not "Resume"**

**SKILLS & TRAITS:**

- ☑ Shop / site maintenance
- ☑ General labourer skills
- ☑ Automotive tasks
- ☑ Auto painting
- ☑ Basic auto/body work
- ☑ Automotive detailing

HRDC Wage subsidies are available for potential employers. Training and support services available through prog on an ongoing basis at no cost to employers.

**EDUCATIONAL HIGHLIGHTS**

- ◆ Traffic Control Flagging Certificate, NWCC 2003
- ◆ Occupational First Aid Level 1, Terrace 2001
- ◆ General Trades Certificate, NWCC Terrace 1999
- ◆ Workplace Skills Training, NWCC Terrace, 1997
- ◆ Modified Trades Training, NWCC Terrace, 1997
- ◆ Caledonia Senior Sec. School, Grad 1995, diploma earned.

**EXPERIENTIAL HIGHLIGHTS**

- ◆ General Labourer, Barber Construction Construction site labourer, yard & equipment maintenance.
- ◆ General Labourer, UHI Construction Construction site labourer, yard & equipment maintenance, cleaning, stocking construction supplies, shop maintenance.
- ◆ General Labourer, Neuhals Hardware Road Maintenance General duties, shop cleaning, vehicle detailing, snow shovelling and lawn maintenance.

**Intro**

**Focus on whatever is best for that person!**

**No set format**

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**SUCCESS!** Just a few Success stories...

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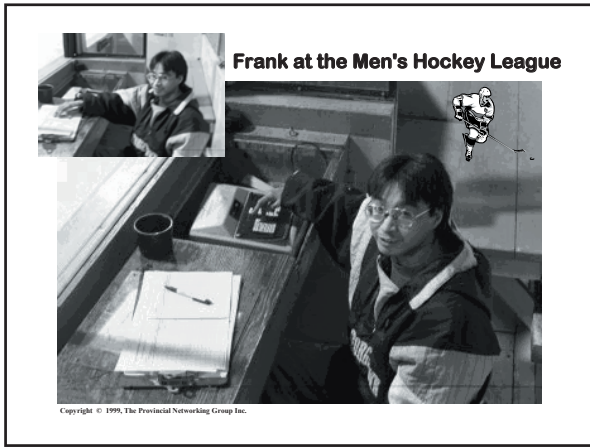
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PENALTY		GOAL	
SET		HOME SCORE	GUEST SCORE
HOME PNLTY	GUEST PNLTY	OR	
3		1	
■			
YES			
(1ST#)			
(2ND#)			

**Hockey Score Keeping Training Sheet**

\*\* Wait until puck drops to push \*\*

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# Non Traditional Job Development for Individuals with FASD (H.D10 and H.E7)




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**THE PROVINCIAL NETWORKING GROUP INC.**

- Professional Support Services
- Supported Employment
- Professional Development Training
- Violence & Injury Prevention Specialists

**Please feel free to contact us:**

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